

## **Children and Families Self Assessment – Identification of Strategic Improvement Priorities**

Using the Child's Journey theme, managers have identified the following strategic improvement priorities:

### **1. A culture that changes things for the child**

- 1.1 Stable, skilled and motivated workforce able to meet the challenges with the capability, competence and confidence to deliver quality services
- 1.2 Embed robust Early Help (EH) offer using Team Around the Family (TAF) methodology throughout universal and targeted services securing quality EH assessments
- 1.3 Strengthen EH & MASH to deliver the most effective route to appropriate help and services

### **2. Working together for the child**

- 2.1 Safeguard CYP in a timely and effective manner including through, high quality assessments, Core groups, Conferences, & CLA Reviews
- 2.2 Significantly improve outcomes for CLS and Care leavers closing the gap to national CLA & Harrow general population; personal, social, educational and employment
- 2.3 Improve identification, assessment of risk and interventions for CYP at risk of all forms of exploitation (policies and procedures updated, peer review underway)

### **3. Improving the quality of case work and managing risk to the child**

- 3.1 Embed whole service Quality Assurance framework through audits and routine dissemination of learning into service improvement programme
- 3.2 Strengthen risk management with a particular focus on vulnerable groups: children living in homes with parental mental health, substance misuse and domestic violence
- 3.3 Reduce the number of unplanned admissions to care of teenagers through developing more targeted and effective early help work, ensuring the right children are looked after and children who should be returning home are supported to do so

### **4. Holding the child's perspective**

- 4.1 Participation embedded, throughout the service, and demonstrate impact on strategic service improvement across C&F, including through advocates and independent visitors
- 4.2 Use of CYP views and feedback to inform, shape and strengthen our approach to corporate parenting
- 4.3 Extend Corporate Parenting Panel role in holding services to account for improving CLA outcomes

### **5. Developing good systems that keep children safe**

- 5.1 Strong and reliable IT systems and infrastructure which enhances partnerships and secures efficient workflow e.g. Framework; YOIS; Admissions
- 5.2 Strengthen partnerships at both a strategic and operational level to improve service for the most vulnerable children
- 5.3 Effective LSCB holding system to account and driving up the quality and consistency of safeguarding practice and systems